



WINDLESHAM PARISH COUNCIL

FINANCE AND STRATEGIC PLAN **UPDATE** **APRIL 2025**

Our Vision for Windlesham Parish

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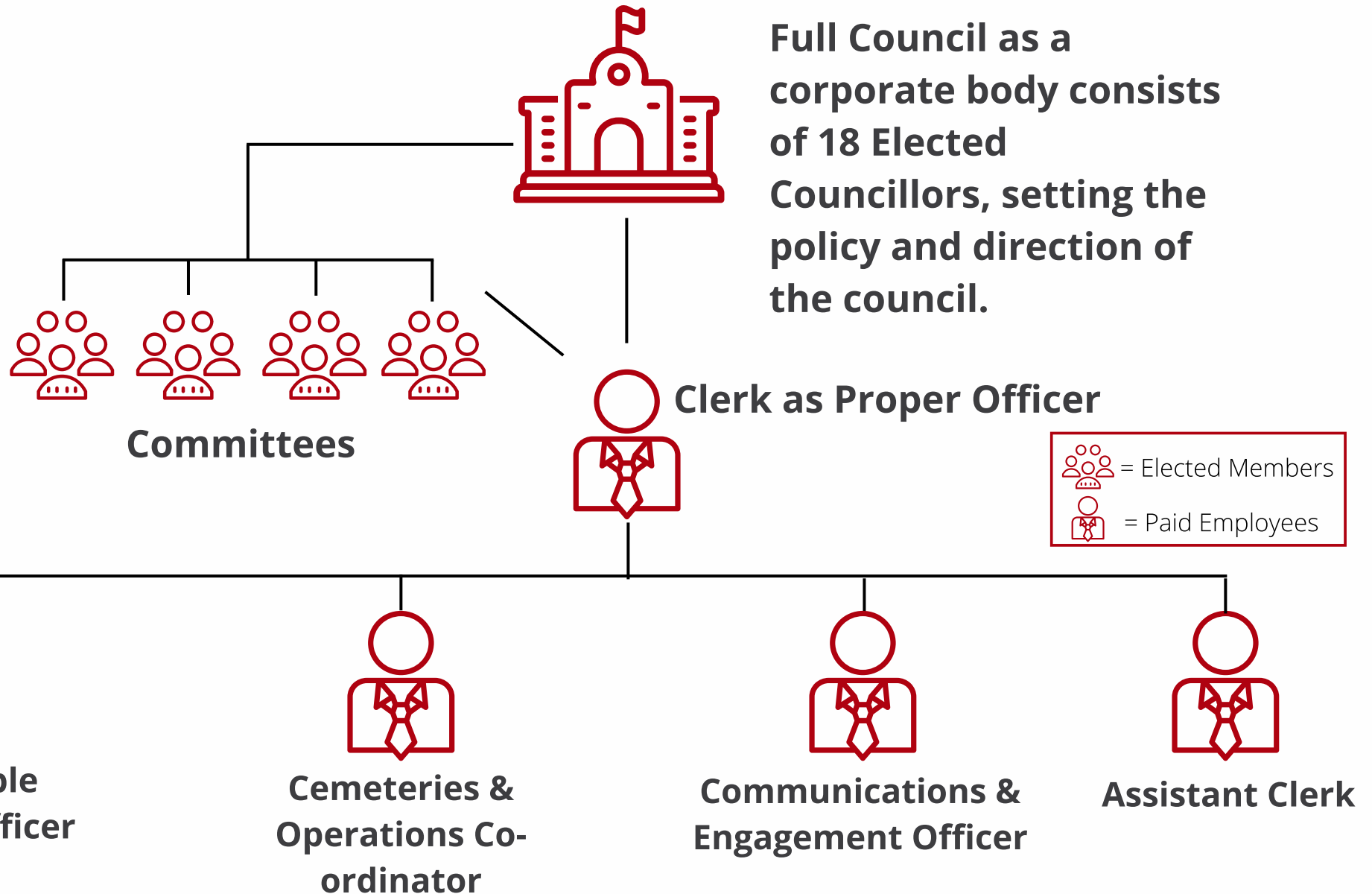
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1.2 Organisational Structure



2.1 Financial Information



Income

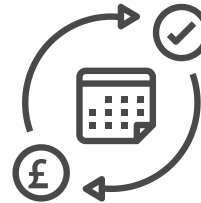
The Parish Council is mainly funded by the residents of the parish, through what is known as the 'precept'. This is the local tax levied by the Parish Council which is collected on its behalf by Surrey Heath Borough Council as part of the Council Tax bill. For 2025/26, £65.29 per year (band D property) of Windlesham Parish residents' Council Tax (i.e. £1.26 per week) contributes to the Parish Council precept.



Expenditure

The main items of expenditure are:

- General grounds maintenance including, playing fields, playgrounds, cemeteries, trees etc
- General Parish Council administration and staff
- Councillors allowances
- Grants
- Village hanging baskets and Christmas trees/lights



Reserves

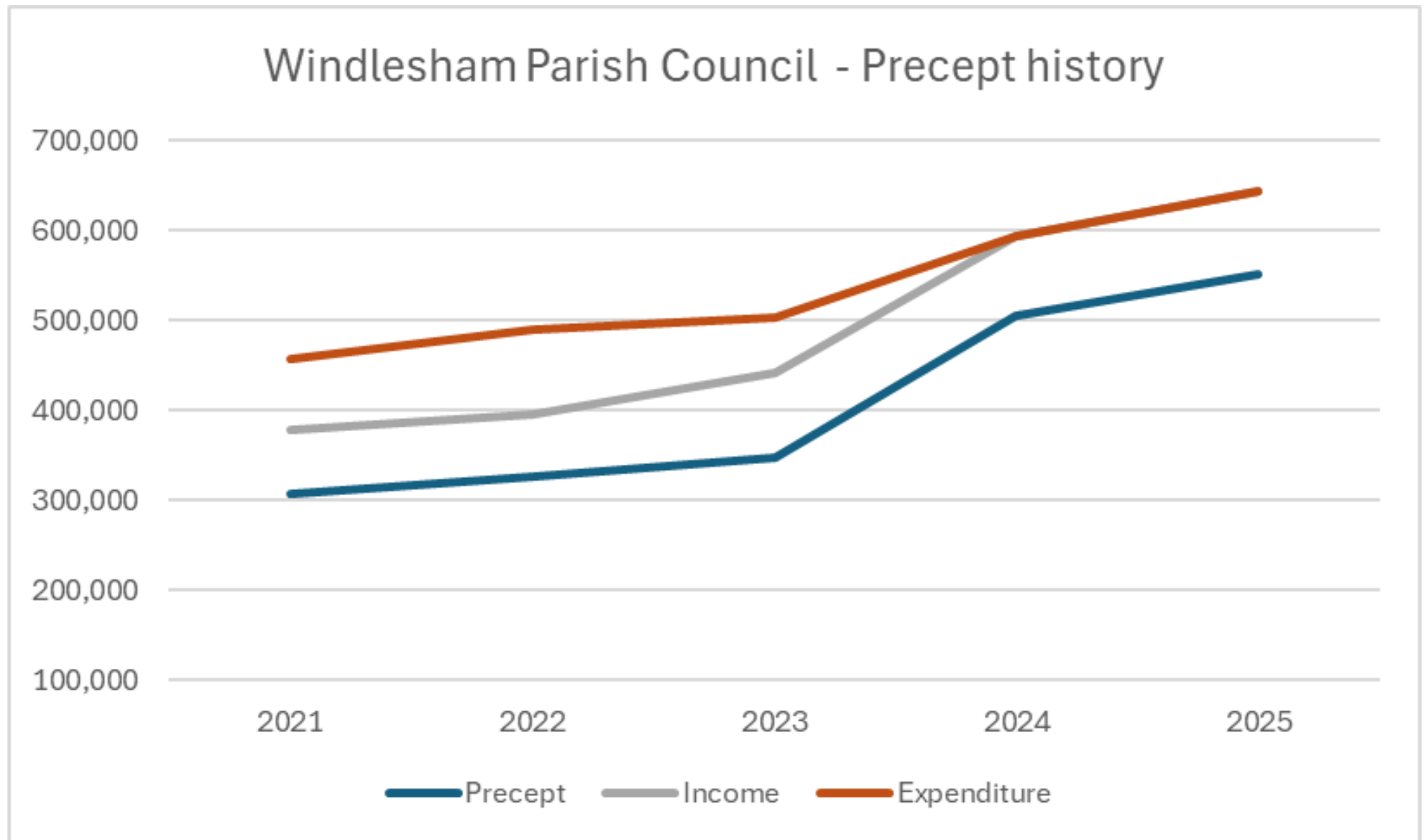
Windlesham Parish Council adopts a risk-based approach to its levels of reserves which is reviewed annually. In addition to the General Reserve, other reserves are held for specific, earmarked purposes.



Allowances

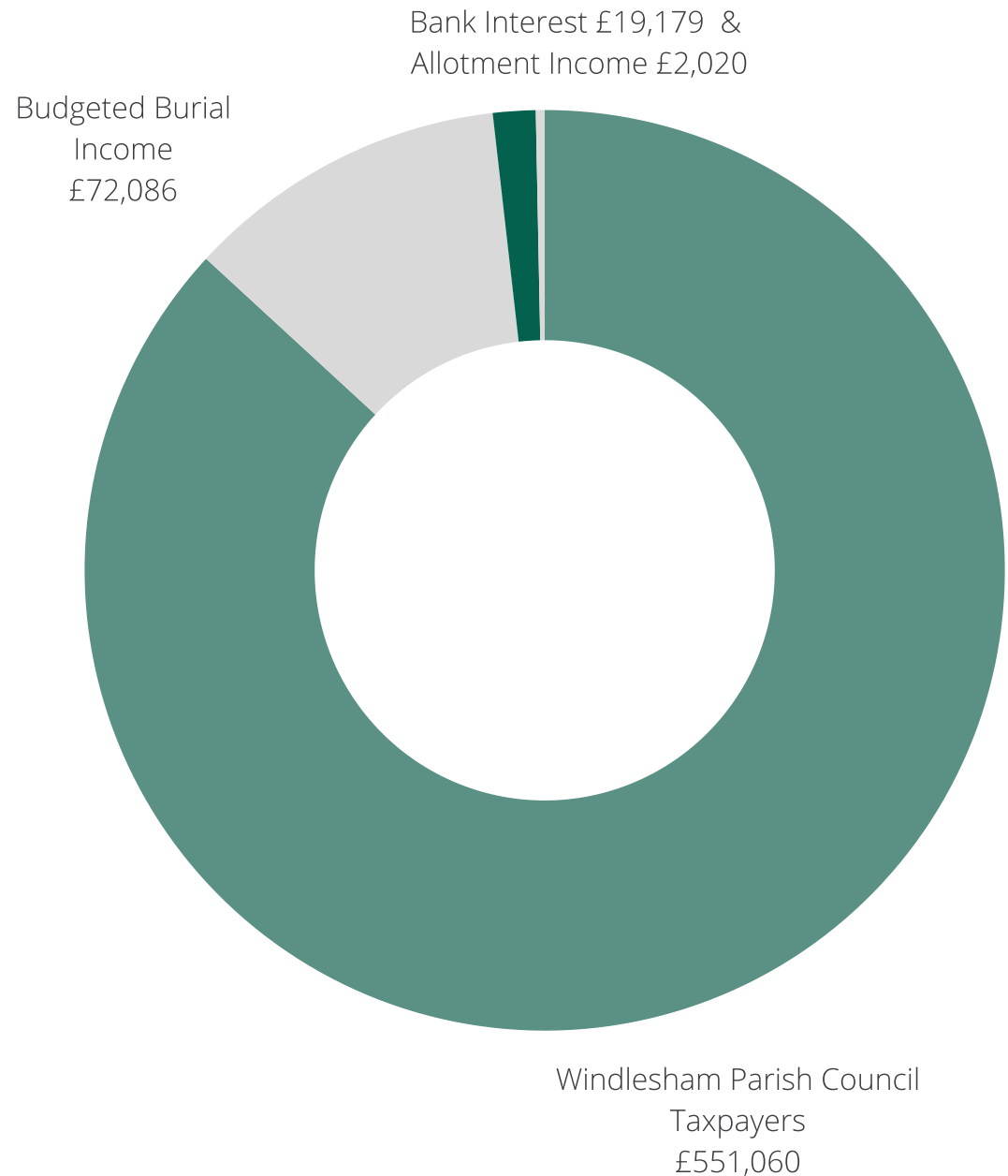
Councillors are unpaid elected representatives. However, they receive an allowance for their duties. As of May 2024 the allowance increase to £1,750 per annum. This allowance was set by an Independent Remuneration Panel and is reviewed periodically. Councillors may choose whether or not they wish to receive an allowance. In addition to the above allowance the Chair will receive £1,750.

2.2 Precept History - 2021-2025

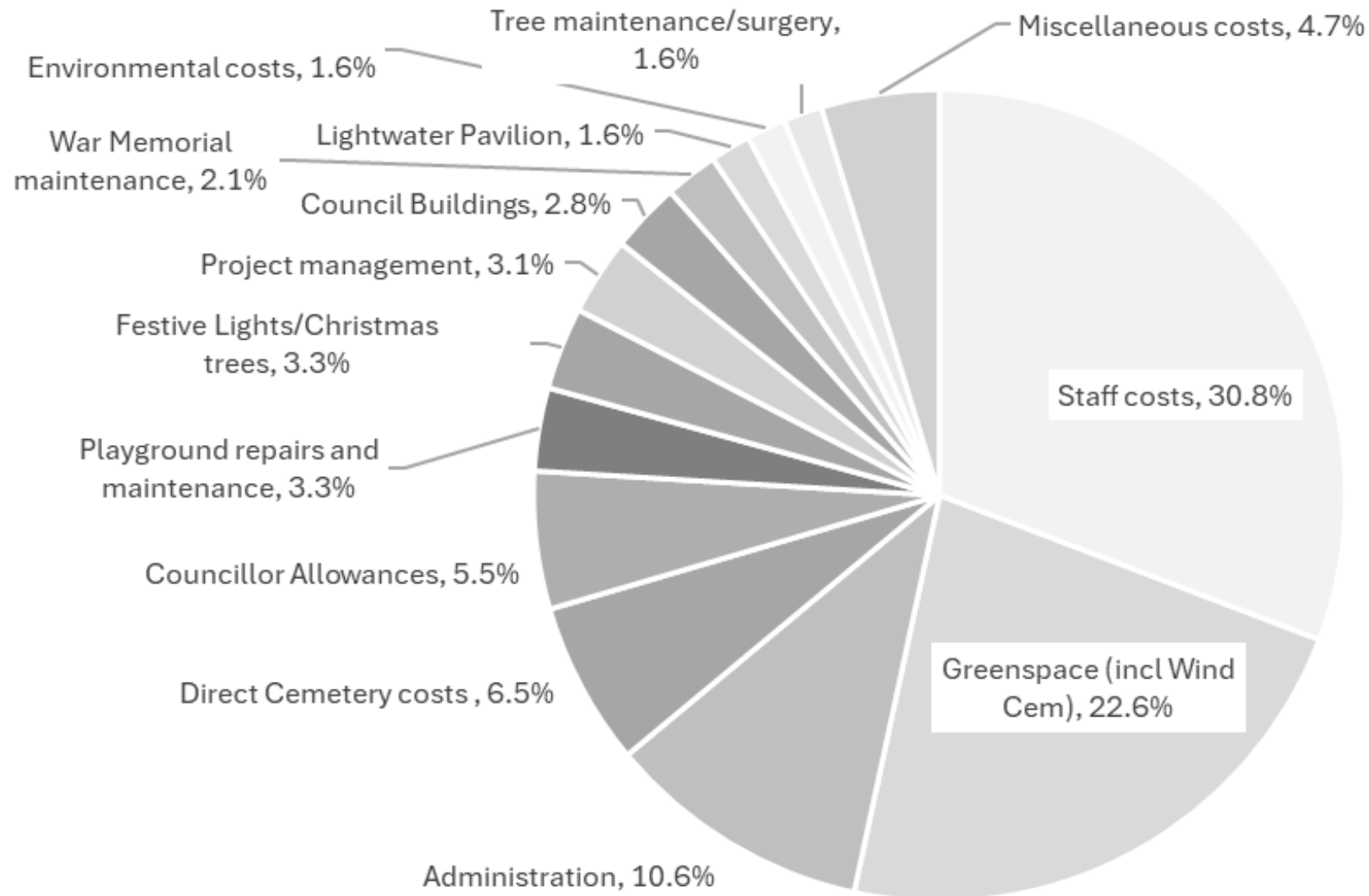


2.3 Budgeted Income for 2025/2026

For reference the chart depicts a breakdown of our budgeted income for 2025/26. It's important to remember that funding availability can change. External funding streams such as grants from other tiers of local government can change quickly and can result in delays to budgets.

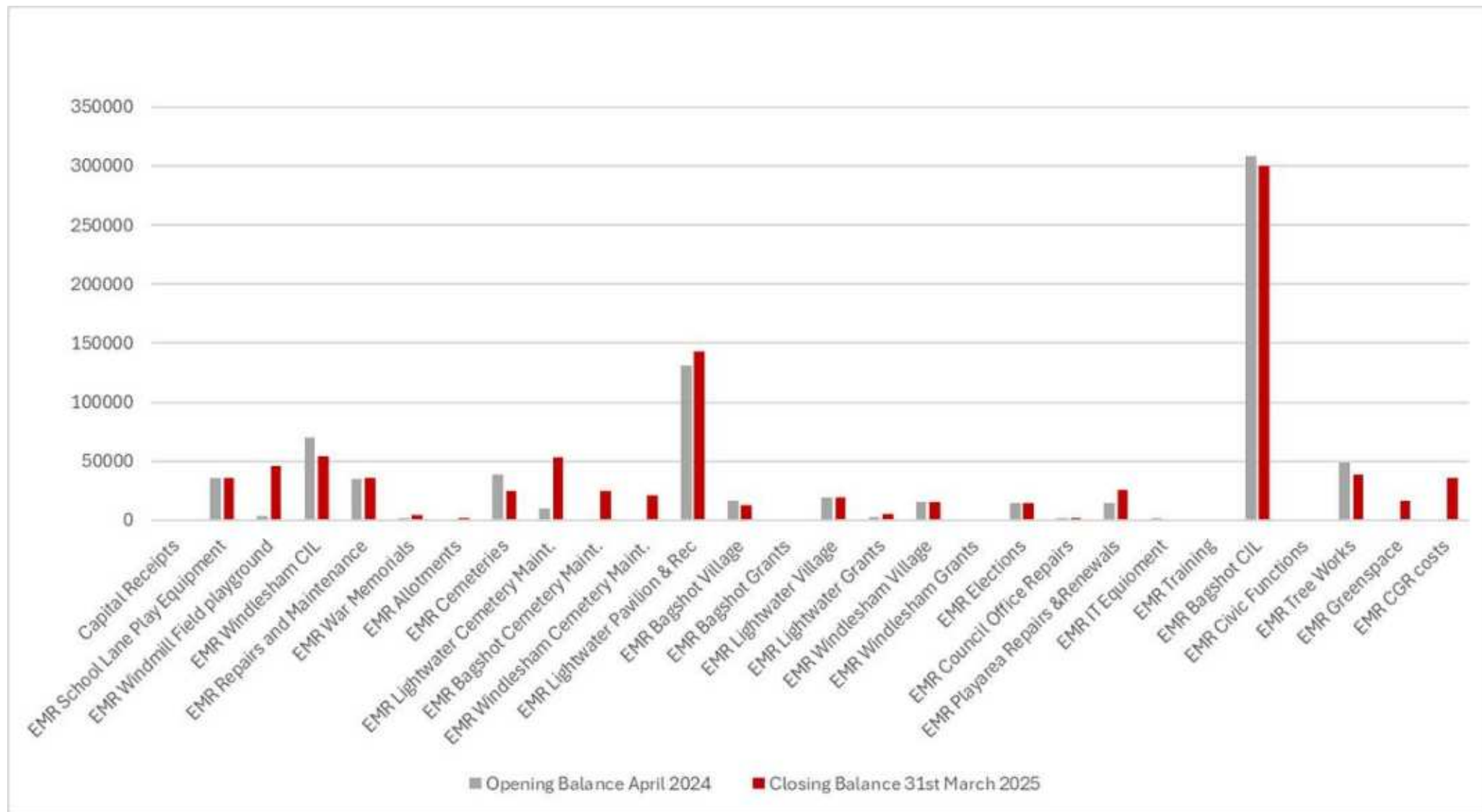


2.4 Budgeted Expenditure for 2025/26



2.5 Ear Marked Reserves Movement 2025-2026

*Earmarked reserve movement between 1st April 24 - 31st March 25

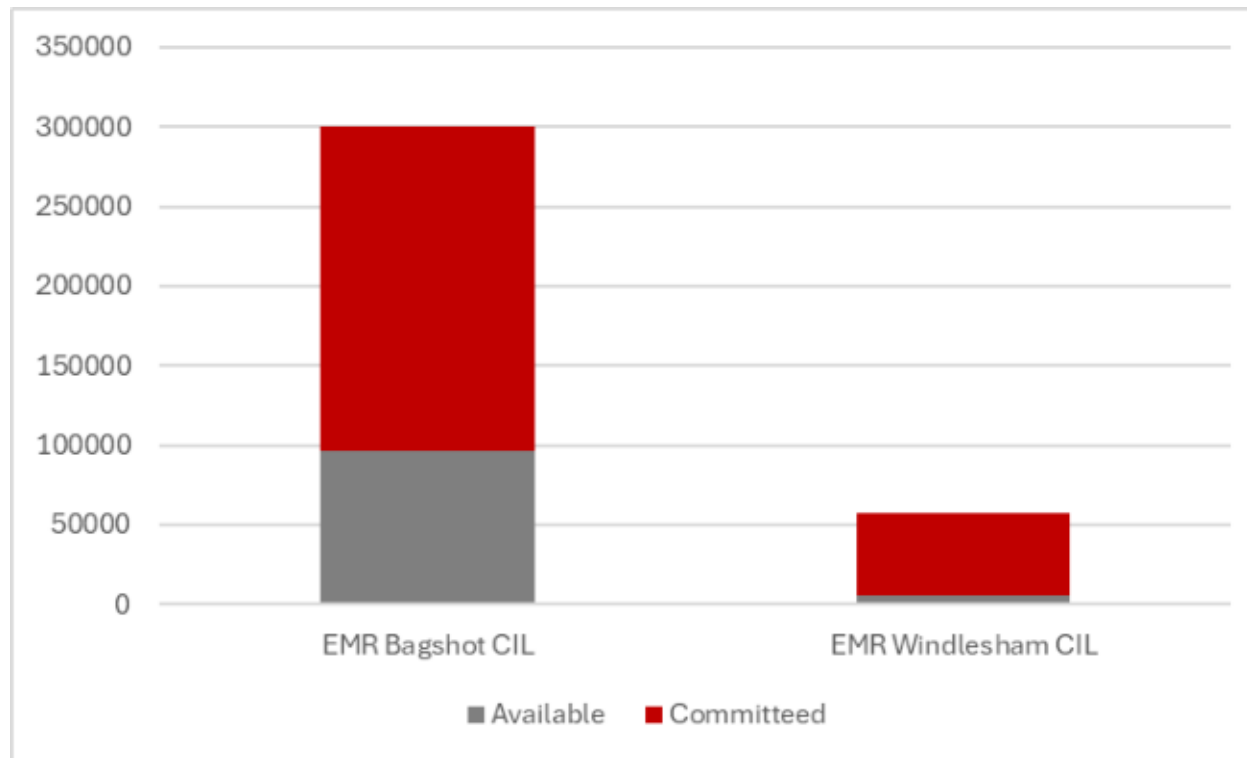


2.6 CIL Funds For Village Projects

CIL EMRs - Expenditure and Commitments:

- Allotment purchase for parish - £100,000
- Traffic and infrastructure in Bagshot - £100,000
- Bagshot Chapel Maintenance Works - £20,000
- Gomer Road Playground, Bagshot - £17,500
- Freemantle Road playground equipment, Bagshot - £13,500
- Bagshot Cricket Club Grant, Bagshot - £5,000
- Cemetery noticeboards, Windlesham - £5,400
- Broadway Road lighting scheme, Windlesham - £7,500
- Speed Surveys in Windlesham - £2,880
- Windmill Field Playground Replacement, Windlesham - up to £15,835
- Work on Windlesham Cemetery Hedges - £800
- Fencing and support posts, Bosman Drive - £200
- Windlesham Cemetery mapping - £48

*CIL Earmarked reserves as at 31st March 2025



3. Core Objectives & Strategic Priorities- progress update

Core Objectives

- ✔ • 47 objectives are green (completed/delivered regularly or meeting statutory requirement)
- ✔ • 5 objectives are amber (in progress)
- ✘ • 0 objectives are red (not started or are on hold).

Strategic Priorities 2022-2027

- ✔ • 19 priorities are green (completed/delivered regularly or meeting statutory requirement)
- ✔ • 16 priorities are amber (in progress)
- ✘ • 1 priority is red (not started or is on hold).

3.1 Good Governance & Fiscal Responsibility

Finance

Achieve satisfactory internal and external audit; financial reporting; annual budgeting; manage Investments and banking; risk management and VAT submissions.

Governance

Operate under Standing Orders and Financial Regulations; annually review governance and policies; keep Parish Councils legal powers under review; ensure adequate insurance is in place; monitor strategic direction and facilitate Annual Parish Meeting

Administration

Facilitate both Full Council and Committee meetings; employ and manage staff inline with current employment legislation and administer payroll and pension scheme.

Training

Ensure that both staff and Councillors have access to suitable training and attend appropriate seminars, meetings and workshops.

Transparency

Ensure compliance with the Transparency Code 2015 by publishing all relevant information on the Council website; deal with Freedom of Information and Subject Access Requests and ensure suitable data management.

Communications

Actively promote community information on our Social Media and liaise with and maintain good relations with the public and stakeholders within the community.

Ensure the Council website is up to date and relevant

Event & Contract Management

Manage and review all Council contracts to maximise both operational and financial performance.



3.2 The Parish Environment

Planning

Liaise with Borough Council on planning issues and make representations on planning applications in a timely manner; support the development of Neighbourhood Plans and defend the Green Belt where we believe its loss will negatively influence our Parish.

Community Provision

Council chooses to provide each village with Christmas trees; festive lamp column lighting in each village and summer planting including hanging baskets.

Tree Management

To write a comprehensive tree policy ; administer a tree maintenance schedule and ensure period tree surveys are carried out in line with relevant guidance.

Traffic & Infrastructure

To work in collaboration with the relevant authorities to reduce speed and HGV traffic throughout the villages and help residents report highway faults to County Council.

Public Safety

Liaise with Police on reducing crime and anti-social behaviour within the Parish.



3.3 Leisure, Community & Health

Allotments

To provide allotments at a fair rent, monitor usage of allotments and non-compliance with allotment regulations, ensure timely production of annual invoices and maintain a waiting list.

Open Spaces

Maintain playing fields for the whole community, keeping the grass maintained for games and recreation; continue to provide play areas for children of all ages keeping them well maintained and safe.

Cemeteries

To act as the Burial Authority and provide facilities for burials and ashes interments across the Parish; review regularly fee levels set.

Community

Council chooses to offer support to volunteer organisations within the parish area through: grant funding and involving the community in Parish Council initiatives.

Parish Owned Buildings

To agree and deliver a maintenance schedule for all parish owned buildings.

Open Spaces

Due to unsatisfactory delivery of the current Greenspace contract during 2023, the Council resolved to re-tender the contract. This work is in progress.

Cemeteries

Council believe there is still work to do, to ensure cemeteries are maintained in a neat, dignified fashion and are in the process of carrying out a review of all cemeteries within the Parish

Heritage Assets

To maintain the following heritage assets for the benefit of the community: War memorials in all 3 villages and Bagshot Chapel



4. Key Priorities 2022-2027 Progress Update

For purposes of this document the priorities have been grouped, therefore if a project had priorities spanning multiple years that are both complete it will only appear once in the list below.

- Adopt a Strategic Plan
- Deliver a Communications Strategy
- Recruit in line with agreed Staffing Structure
- Review and update policies & procedures
- Review all Parish owned assets
- Install open air gym at Lightwater Recreation
- Install open air gym at School Lane Field, Bagshot
- Complete high, medium and low priority tree works
- Deliver a tree maintenance plan
- Replace/refurbish playground at School Lane Field, Bagshot
- Progress Broadway Road bridge lights & ANPR project
- Form a Windlesham Traffic & Infrastructure working party
- Additionally, a Bagshot Traffic & Infrastructure working party has been formed.
- Agree an investment policy
- Deliver asset management & maintenance plans
- Initiate a Windlesham Neighbourhood Plan Review
- Agree on a playground improvement plan
- Work alongside SCC to identify traffic and infrastructure solutions in Bagshot
- Complete the refurbishment of Freemantle Road playground in Bagshot



4. Key Priorities 2022-2027 Progress Update

For purposes of this document the priorities have been grouped, therefore if a project had priorities spanning multiple years that are both in progress it will only appear once in the list below.

- Agree & deliver a plan to develop the Lightwater Pavilion site
- Deliver asset management & maintenance plans
- Progress & complete necessary maintenance at Bagshot Chapel
- Work alongside SCC to identify traffic and infrastructure solutions in Windlesham
- To replace Windmill Field playground in Windlesham
- Agree a long-term plan for Windlesham & Lightwater cemeteries
- Oversee the Windlesham Neighbourhood Plan Review
- Carry out a review of the Greenspace Contract
- Review allotment management and consider an allotment association



4. Key Priorities 2022-2027 Progress Update

- Establish a Chairman's Group to monitor strategic Direction



5. Updated Key Priorities - 2025-2027

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5. Updated Key Priorities - 2025-2027

PROJECTS

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2025-2026


DEVOLUTION

1. Governance & Capacity Review
 - Assess current staffing, systems, and structures to ensure the council can manage additional duties effectively.
2. Community Needs & Service Mapping
 - Understand which services matter most to residents and where gaps or inefficiencies exist in current provision.
3. Partnership Development
 - Strengthen working relationships with Surrey County Council, Surrey Heath Borough Council, and neighbouring parishes.
4. Financial Planning
 - Develop a five-year financial forecast, modelling the cost of taking on specific services or assets.
5. Democratic Engagement
 - Keep residents informed, involved, and supportive through increased transparency and consultation.
5. Training & Development
 - Ensure councillors and staff are fully equipped to operate within a more demanding governance environment.
6. Asset & Infrastructure Readiness
 - Prepare a framework for the potential acquisition or management of local buildings, land, or facilities.
7. Vision for Local Autonomy
 - Define the council's long-term role and ambition in a restructured local government landscape.

2026-2027

If you have any questions or would like to comment please contact us on:

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